



Australia and New Zealand
Urological Nurses Society

ANZUNS Strategic plan 2015 -2017

www.anzuns.org

ANZUNS Mission Statement

ANZUNS is the peak professional organisation for Urology Nursing in Australia and New Zealand.

ANZUNS promotes -Education, Expertise and Leadership

Education - To create the opportunity for Urology nurses to undertake research based practice through education

Expertise- To provide expertise through the provision of guidelines, standards of practice and special interest groups

Leadership- To provide leadership to facilitate collaboration amongst the Urological health professionals

The specific aim of this document is to outline the strategic plan for ANZUNS Incorporated for the period 2015 -2017. The strategic plan is agreed by the Executive Committee and forms the deliverables for the organisation for the period in question.

This strategic plan incorporates the following objectives reflected in the mission statement:

Education - To create the opportunity for Urology nurses to undertake research based practice through education

1. To provide information and educational opportunities

Expertise- To provide expertise through the provision of guidelines, standards of practice and special interest groups

2. To promote the development and support of sub-speciality urology interest groups
3. To promote urological nursing research based practice
4. To facilitate the production and review of evidence based guidelines for practice within this specialty

Leadership

5. To foster support for ANZUNS leadership and membership to ensure a sustainable organisation
6. To maintain and promote affiliations with recognized international Urological Nursing Organizations.

Strategic Plan 2015 - 2017

Action	Responsible Person/s	Targeted date for Implementation	Measurable Outcome
Agree on a Strategic Plan that is set at 2015 AGM and reviewed at the mid-term meeting every 2 years (next due 2017)	ANZUNS Committee	Implement 2015 Review 2017	<ul style="list-style-type: none">• Acceptance April 2015• Review midterm 2017

Education - To create the opportunity for Urology nurses to undertake research based practice through education

OBJECTIVE 1 - To provide information and educational opportunities

Objective / Action	Responsible Persons	Targeted date for Implementation	Measurable Outcome
1.1 ANZUNS provide an annual scientific meeting in association with the Urological Society of Australia & New Zealand.	Conference Convenor approved by ANZUNS Committee Members	Annual event as per schedule	<ul style="list-style-type: none"> • ASM program delivered with a strong nursing focus. • Evidence of Monthly reporting to the President. • Quarterly reporting to members through newsletter.
1.2 ANZUNS members will be well informed of available educational opportunities through <ul style="list-style-type: none"> • Quarterly newsletters • Electronic Mail outs • ANZUNS website 	Newsletter Editor Web master State Representatives	Review progress at each Mid-term meeting	<ul style="list-style-type: none"> • Evidence from members that educational information is adequate and of value through Bi - Annual membership survey (next Due December 2015) • Review of table of correspondence at ASM • Newsletters produced

Expertise - To provide expertise through the provision of guidelines, standards of practice and special interest groups

OBJECTIVE 2 - To promote development and support of sub-specialty Urology Interest Groups

Objective/Action	Responsible Person/s	Targeted date for Implementation	Measurable Outcome
2.1 To support special interest groups in response to membership demand	ANZUNS Committee Members	Ongoing	<ul style="list-style-type: none"> • Respond at committee level to member enquiry regarding special interest group formation • Provide meeting facility and opportunity to host a workshop at annual conference
2.2 Provide an opportunity to all ANZUNS members to access special interest group activity	ANZUNS Committee Members Special Interest Group Chairperson	Ongoing	<ul style="list-style-type: none"> • Special interest group to provide an annual report to members and newsletter items • Promote Special Interest groups via ANZUNS website and electronic mail outs to members

OBJECTIVE 3 - To promote urological nursing research based practice

Objective / Action	Responsible Persons	Targeted date for Implementation	Measurable Outcome
3.1 To continue to promote a urological focused professional development opportunities	ANZUNS Committee Members	Annual Review	<ul style="list-style-type: none"> • Members are provided with details of professional development opportunities and application process through newsletter, electronic mail out and via website • Application and review process is documented and transparent
3.2 Support the promotion of research based practice relevant to Urological Nursing	ANZUNS Committee Members	Ongoing	<ul style="list-style-type: none"> • Providing forum for presentation of original Urological nursing publications at ASM. • Members informed of peer review publications through email and newsletter

Objective 4 - To facilitate the production and review of evidence based guidelines for practice within the specialty

Action	Responsible Persons	Targeted date for Implementation	Measurable Outcome
4.1 To continue to provide endorsed guidelines for practice ensuring review within required timeframes	ANZUNS Committee Members Special Interest Groups	Annual Review	<ul style="list-style-type: none"> Members have access to ANZUNS endorsed evidence based guidelines for practice via ANZUNS website
4.2 To develop a Practice Framework and Competency Standard for the Urological Nurse	ANZUNS Committee Members Special Interest Groups	December 2015	<ul style="list-style-type: none"> Members have access to an ANZUNS endorsed Practice Framework and Competency Standards for the urological nurse via ANZUNS website

Leadership- To provide leadership to facilitate collaboration amongst the Urological health professionals

OBJECTIVE 5 - To foster support for ANZUNS leadership and membership to ensure a sustainable organisation

Objective/Action	Responsible Person/s	Targeted date for Implementation	Measurable Outcome
5.1 To annually revise Committee Members information manual	President	Immediately post ASM	<ul style="list-style-type: none"> • All committee members to have a copy of manual within 6 weeks of ASM
5.2 To promote ANZUNS awareness and membership	Webmaster Newsletter Editor	Ongoing	<ul style="list-style-type: none"> • Website updated and includes links to affiliated groups • Newsletter to members quarterly • Table of correspondence at ASM
5.3 To respond to needs of the organisation at a strategic level to ensure sustainability Financial position reviewed and	President ANZUNS Committee Members	Immediately post 2015 ASM	<ul style="list-style-type: none"> • Evidence in Correspondence and minutes from ANZUNS executive meetings

discussed to consider funded Executive support position			
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OBJECTIVE 6 - To maintain and promote affiliations with recognized international Urological Nursing Organizations

Objective/Action	Responsible person/s	Target date for implementation	Measurable outcome
6.1 Registration of international participants at the Annual Scientific Meeting	ANZUNS Committee Members Conference Convenor	Ongoing	<ul style="list-style-type: none"> • Evidence of international registrations • Evidence of international memberships
6.2 Ensuring ANZUNS members are aware of available international educational opportunities	ANZUNS Committee Members	Ongoing	<ul style="list-style-type: none"> • Websites and contacts appear as links on ANZUNS website • Invitations to attend the international opportunities

			disseminated to ANZUNS members using mail out and webpage
6.3 International Urological and relevant organizations' links on the ANZUNS website.	Webmaster	Ongoing	<ul style="list-style-type: none"> • ANZUNS website will have relevant international web links.
6.4 Effective collaborative working with international counterparts	<p>ANZUNS Committee Members</p> <p>Advanced Practice Special Interest Group</p>	Ongoing	<ul style="list-style-type: none"> • Evidence in Correspondence and minutes from ANZUNS executive meetings • Evidence in Newsletter reports